

Safe Place - Staff Member Explains in Faculty Lounge

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SUMMARY

The faculty at this school has implemented several initiatives to foster kindness, support, and connection among staff members. These include a kindness tree to recognize helpful acts, a designated safe space for relaxation, and a wish well heart to acknowledge absences, all aimed at promoting a positive and unified work environment.

- The kindness tree allows staff to recognize and appreciate acts of kindness among peers.*
- A safe place has been created for faculty to de-stress and recharge during busy school days.*
- The safe space is equipped with items like calming scents and first aid supplies to aid relaxation.*
- The wish well heart visually represents faculty members who are absent, fostering a sense of community and support.*
- A friends and family board showcases pictures of faculty members' loved ones, strengthening connections between school and home.*
- These initiatives aim to promote unity, encouragement, and a supportive atmosphere among staff.*

this is our faculty kindness tree we've stuck this up in the lounge so that staff members can come and notice acts of kindness and helpfulness that their peers have done for them dr hamer help with lunch duty was greatly appreciated we would take this leaf and during a faculty meeting we would hand it out to the specific people that had a helpful act or kindness this helps promote unity and encouragement amongst our staff with the faculty this large it's important to

be noticed not just for the big things but also for the little things this is our faculty safe place and in this room we have designated this specific room for our faculty to come in and de-stress for a moment and compose themselves and some of those things are just what what you might need in a safe place so we brainstormed a lot of things in a first aid kit what we might need some cranking cream some smelling salts

or excuse me scents and then we really took a lot of effort in trying to create an environment relaxing environment that because as a teacher you are in your classroom and you don't have a space of your own so we've made this our space so we have all really found that this is a very beneficial place for us to stop take a deep breath and relax this is our faculty wish well heart and each structure we have in the

classroom we also have as a faculty and with the wishwell heart it helps teachers understand that we are all here together and we notice you're gone or notice you're having a bad day um so what we've done is we've taken pictures of every person in the faculty which is about a hundred and hundred and five and we put them into the

wish well heart when they are absent this is our faculty friends and family board where we've all taken pictures of our

family and friends and put them up here so that as a faculty we can connect with other people's families and also so it connects our school family and our home family